

# 2023



MARKING MILESTONES &  
MOVING INTO THE **FUTURE**



# LETTER FROM THE INTERIM EXECUTIVE DIRECTOR



Dear Members, Supporters, and Friends of the Bittersweet Community,

It is with great pleasure and gratitude that we present to you the 2023 Annual Report for Bittersweet Farms. As the Interim Executive Director, I am humbled by the opportunity to serve during this pivotal transition period for our organization. I extend my deepest appreciation to our Board of Directors for their steadfast guidance and support throughout this intermediate phase. Their leadership has been instrumental in steering our organization towards continued stability and success. We celebrated our 40th anniversary in 2023 and reflected on our rich history of service and dedication to individuals with autism. This milestone is a testament to the unwavering commitment of our community – from our Board of Directors to our donors, families and hardworking employees – who have supported our mission through the years.

Throughout 2023, our generous donors allowed us to expand our reach to serve more individuals in need. Your belief in our cause fuels our determination to make a meaningful difference in the lives of those we support each and every day.

I recognize the dedication and hard work of our employees. To our Direct Support Professionals and all employees in supporting roles, your tireless efforts and compassion are the driving force behind the success of our programs, and we are grateful for your commitment. The dedication and determination of our Director Team has never wavered, holding true to our Core Values. As we navigated through changes and transitions, our Directors continued to exemplify resilience and commitment, embracing challenges as opportunities for growth and innovation. Their collaborative spirit and steadfast leadership ensured that our organization continued to uphold its mission with integrity and excellence.

I am honored to highlight several key achievements from 2023:

- The celebration of our 40th anniversary marked four decades of exemplary service, advancing support, understanding, and inclusion for those with autism spectrum disorder.
- Provided services to over 100 individuals across three campuses, ensuring access to quality care and support.
- Witnessed growth in services across many programs, reaffirming our commitment to meet the evolving needs of the autism community.
- Thanks to the unprecedented lobbying and corresponding financial support provided in the passing of the State Budget, we implemented substantial pay rate increases for our employees, recognizing their invaluable contributions to our organization.
- Significant progress was made on advancing the objectives and goals outlined in the first year of our three-year strategic plan (2023-2025), laying a strong foundation for continued progress.
- Successfully satisfied the \$2.5 million bond debt ahead of schedule, further demonstrating our financial stability and responsibility as well as commitment to long-term sustainability.
- Exemplary financial and Medicaid audit results reflected our commitment to transparency and accountability.
- The show Viewpoint with Dennis Quaid featured a mini-documentary on Bittersweet Farms, which will air nationwide through 2024, alongside prime time promotions and nationally distributed promotional e-mails.

As we reflect on the milestones achieved and the challenges overcome in 2023, I am filled with a profound sense of optimism and excitement for the future of Bittersweet Farms. Our unwavering dedication to serving individuals with autism and their families remains steadfast. With the appointment of Natasha Bailey as Executive Director and the collective passion and commitment of our community, I am confident that we will embark on a journey filled with innovation, growth, and boundless possibilities.

In closing, I extend my heartfelt thanks to each and every one of you for your unwavering support and dedication to our mission. Together, we continue to build brighter futures for individuals with autism and those whose lives they touch, with hope, opportunity, and belonging.

With gratitude,

*Lia R. Lulfs*

AWARDS, HONORS, AND COMMUNITY RECOGNITION



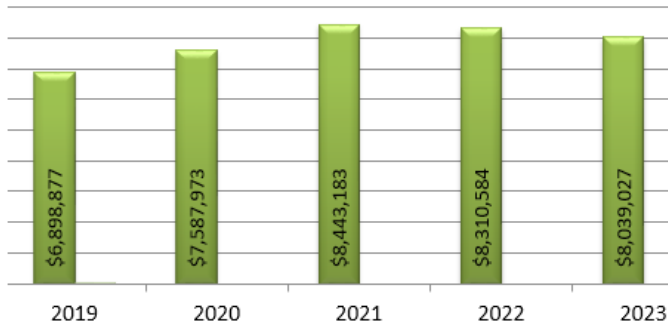
Thank you, Toledo and Northwest Ohio! We are forever grateful to be your best nonprofit.



# FINANCIALS

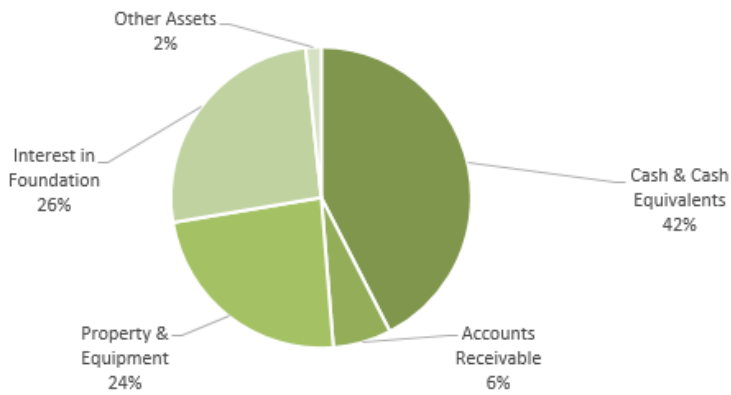
Please note, these financial charts are based on unaudited figures.

## ASSETS 2019-2023



Bittersweet, Inc. is a 501(c)(3) tax exempt organization.  
Federal tax identification number 34-1218722.

## 2023 NET ASSET ALLOCATION

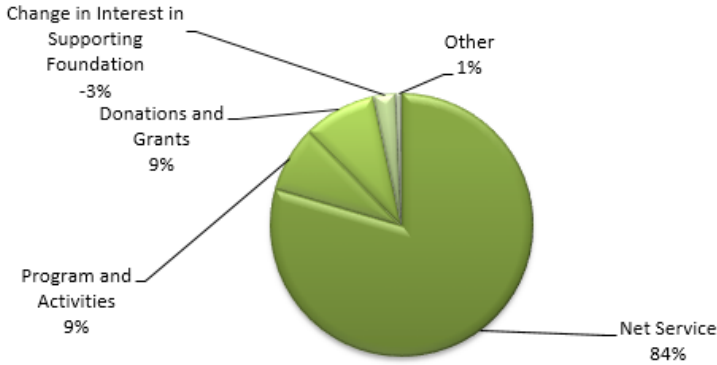


### 2023 Net Asset Allocation (in thousands)

Cash & Cash Equivalents	\$3,412
Accounts Receivable	\$504
Property & Equipment	\$1,901
Interest in Foundation	\$2,089
Other Assets	\$133
<b>Total</b>	<b>\$8,039</b>



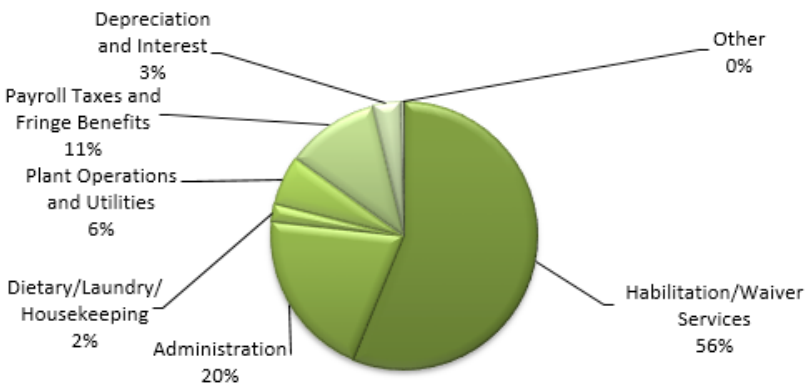
## 2023 REVENUES



### 2023 Revenues (in thousands)

Net Service	\$6,497
Program & Activities	\$664
Donations & Grants	\$734
Change in Interest in Supporting Foundation	\$(224)
Other	\$57
<b>Total</b>	<b>\$7,728</b>

## 2023 EXPENSES



### 2023 Expenses (in thousands)

Habilitation/Waiver Services	\$4,369
Administration	\$1,585
Dietary/Laundry/Housekeeping	\$173
Plant Operations & Utilities	\$469
Payroll Taxes & Fringe Benefits	\$877
Depreciation & Interest	\$265
Other	\$32
<b>Total</b>	<b>\$7,770</b>



# 2023 PROGRAM HIGHLIGHTS

**THREE STUDENTS GRADUATED FROM THE TRANSITION PROGRAM AT BITTERSWEET PEMBERVILLE**



**THE PARTICIPANTS AT BETTY'S FARM VOLUNTEERED 548 HOURS TO SERVE THEIR LOCAL COMMUNITY IN LIMA**

**THE MARKET AT BITTERSWEET GARDENS GENERATED OVER \$30,000 IN REVENUES FROM PRODUCT SALES, PROVIDING PAID EMPLOYMENT FOR PARTICIPANTS**



**THE WHITEHOUSE DAY PROGRAM WELCOMED SEVEN NEW PARTICIPANTS**



**BITTERSWEET GARDENS GREW 2,663 LBS OF PRODUCE USING ORGANIC PRACTICES, PROVIDING BITTERSWEET'S RESIDENTIAL HOMES AND THE WIDER COMMUNITY WITH FRESH, HYPER-LOCAL, HEALTHY FOOD**



**BITTERSWEET CULINARY PRODUCED 14,868 ARTISAN, SCRATCH-MADE COOKIES FOR SALE TO THE LOCAL COMMUNITY**



**BETTY'S FARM BROKE GROUND ON A NEW BARN, WHICH WILL SOON BE HOME TO RESCUED FARM ANIMALS IN LIMA**



## VOLUNTEER SPOTLIGHT: STEVE AND MELISSA LIVERANI

*When Steve and Melissa Liverani first connected with Bittersweet Farms, they were simply looking for a place to volunteer in their local community. Six years later, they say they have found so much more — people who feel like family, and a place that feels like home.*

Eager to give back to the Whitehouse community in retirement, Steve and Melissa Liverani were delighted to discover Bittersweet Farms in their own backyard. "We couldn't believe this one-of-a-kind, iconic, world-renowned place existed right here in Whitehouse," recalls Steve. Unlike many who reach out to Bittersweet, Steve and Melissa did not have a personal connection to autism when they began volunteering at the Farm. What they did have was time and energy to give, decades of combined experience in caring professions, and hearts of service.

For the last six years, with the exception of two years during the COVID-19 pandemic when the Bittersweet Volunteer Program was temporarily paused, Steve and Melissa have volunteered weekly in the Bittersweet Culinary Program. They explored different program areas, including Creative Arts and the Barn, before settling on Culinary. "We both love to cook and are drawn to the kitchen," they shared. Working with the participants and staff in the Culinary Kitchen, it is clear that they are right at home, not only with their passion for cooking, but with the people.

Those relationships have been the heart of Steve and Melissa's experience at the Farm. Reminiscing about the last six years, many things come to mind—seeing Culinary Specialist, Gena Robinson's, family and children grow over the years; building a close relationship with one of the Culinary participants, Matt, and his family; witnessing the participants support one another over the years. They also marvel at the dedication and kindness of the Bittersweet Team: "The people in this community are living on purpose. It is a calling. It is a gift."

But the most significant experience in their time at Bittersweet, they say, has been when a very specific moment arrives in their relationship with each participant— "The moment we knew for the very first time that they trusted us." As is the case with most relationships in life, this trust has been built over time through countless simple interactions, from saying, "Good morning! How are you?" with no expectations of a response, to baking and frosting cookies together week in and week out.

For Steve and Melissa, the pandemic both challenged and strengthened their connection to the people and mission of Bittersweet Farms. They shared, "During the pandemic, it was so hard not to be able to come to the Farm. We stayed in touch with Matt and his family, and that connection meant so much to us over those two years."

As soon as Bittersweet was able to welcome outdoor volunteers back to the Farm, Steve and Melissa jumped at the opportunity to lend a hand with watering in Bittersweet Gardens. While they missed the Culinary Team, they treasured this new experience and the lifeline it provided in the form of brief, outdoor interactions with the participants they missed so deeply.

For two years now, they have been back in the Culinary Kitchen, and they say they have not taken a single moment for granted. Their involvement with Bittersweet has also deepened in recent years in another way, with Steve joining the Bittersweet, Inc. Board of Directors.

Looking to the future, we asked Steve and Melissa to share their hopes for Bittersweet Farms. "We hope that Bittersweet continues to grow, and that as it does, it never loses its soul."



### DONOR SPOTLIGHT: STEPHEN AND ROBERTA ABBEY

*For Stephen and Roberta Abbey, giving to Bittersweet Farms is deeply personal. Their son, Mark, has been a resident of Bittersweet since 1987. They say fate brought them to the Farm, and the rest is history.*

Mark was born in 1967. At the time, the Abbeyes lived in Rochester, NY. When Mark was two years old, the family pursued support for their son, but both answers and resources were lacking. The Abbeyes spent the next two decades moving in pursuit of educational support for Mark, ultimately settling in Northeast Ohio.

When Mark was 19 years old, his teacher went to a conference in Columbus, Ohio, where Bittersweet Farms' founder, Bettye Ruth Kay, happened to be presenting. "It was fate," said Stephen and Roberta, and this chance meeting changed their lives forever. Bettye Ruth made such a positive impression upon Mark's teacher that she encouraged the family to reach out to Bittersweet Farms.



*Stephen and Roberta Abbey*

When the Abbeyes visited Bittersweet, they knew right away they had found the place for Mark. "We didn't even look anywhere else. Bittersweet just felt right! We were impressed with the atmosphere, the philosophy, and the model. Everything about the Farm lends itself to what Mark and others with autism need." Following their visit, Bettye Ruth Kay called and admitted Mark, and he moved into his home on the Farm by mid-1987. "Everything simply fell into place," recalls Roberta.

In the decades since, Stephen and Roberta say they have seen immeasurable growth in Mark. "He is happier, less anxious, calmer, and more independent. The Farm has truly become 'home' for him, and he always looks forward to his return."

When asked what Bittersweet means to their family, the impact was difficult to put into words. "It's been a godsend to us. Bittersweet has benefitted us, and it has benefitted Mark. Bittersweet has given him his own, independent life, a place to become the best version of himself, and that has improved our relationship with him."

Having experienced Bittersweet's positive impact both on Mark's life and everyone whose lives he touches, the Abbeyes in turn have prioritized their charitable giving to Bittersweet Farms above all else. "We arrange our finances around supporting the Farm. To us, this place is key. It is our number one priority in giving."

Over the years, the Abbey family has supported specific projects, such as the in-ground pool, patio, and pergola at the Whitehouse location, sponsored Celebrating Possibilities, and provided generous support for general operations.

We asked Stephen and Roberta what they would say to someone considering supporting Bittersweet for the first time. Roberta responded with enthusiasm: "I would tell them how amazing and worthwhile this place is. Every gift is wisely used to benefit the participants. Come take a tour, visit the Market, and see all the products created by the participants! Above all, I would invite them to come and see how supporting Bittersweet can change YOUR life."

While financial support is crucial, the Abbeyes see the Bittersweet Team as the true foundation of the mission. They expressed their gratitude for all of the people at Bittersweet who have worked with their family over the years—the Direct Support Professionals, nurses, and entire team. "We can't thank the people at Bittersweet enough for being with us, and for working with us over the years. We are so thankful."

Having witnessed the growth of the organization over nearly four decades, Stephen and Roberta are hopeful as they look toward Bittersweet's future. "We've been impressed with how Bittersweet has expanded over the years, growing to serve individuals across the autism spectrum with different support needs, bringing out the best in each person. But Bittersweet can't stay small— it must change and grow with the times and with the community's needs." As the Farm continues to grow, they have one wish: "That the Farm will never lose its sense of true service to the community, and that every participant will know how deeply they are cared for and loved."



*Stephen and Roberta's son, Mark*



**BITTERSWEET PARTNERED WITH MORE THAN 20 VOLUNTEER SITES ACROSS NORTHWEST OHIO TO PROVIDE COMMUNITY-BASED VOLUNTEERING AND JOB TRAINING OPPORTUNITIES FOR OUR MORE THAN 100 PARTICIPANTS**



**WITH THE SUPPORT OF LOCAL FOUNDATIONS, BITTERSWEET PEMBERVILLE ADDED A NEW COMPUTER LAB TO FACILITATE LEARNING FOR STUDENTS IN THE TRANSITION PROGRAM**

**THE PARTICIPANTS AT BETTY'S FARM GREW AND DONATED 93LBS OF FRESH PRODUCE TO THE OUR DAILY BREAD SOUP KITCHEN IN LIMA**



**BITTERSWEET PARTNERED WITH LOCAL BUSINESSES, FESTIVALS, AND MARKETS TO SELL PRODUCTS AT 24 LOCAL COMMUNITY EVENTS**

**BITTERSWEET PEMBERVILLE ADDED NEW CRICUT EQUIPMENT, ENABLING PARTICIPANTS TO PRODUCE MUGS AND T-SHIRTS FOR SALE AT THE MARKET IN WHITEHOUSE**



**BITTERSWEET ON WHEELS TOOK OUR PARTICIPANTS, PRODUCTS, AND MISSION INTO THE COMMUNITY 11 TIMES THROUGHOUT THE YEAR**

**BETTY'S FARM PARTNERED WITH THREE OTHER PROVIDERS TO CREATE AN ACCESSIBLE GARDENING INITIATIVE FOR LOCAL INDIVIDUALS WITH DISABILITIES IN LIMA**



# 2023 BOARD MEMBERS & BITTERSWEET TEAM

*\*Has family member with autism*

## BITTERSWEET, INC. BOARD OF DIRECTORS

Charles Seddon, **President**  
Vice President, Fifth Third Bank

Matt Anderson, **Vice President**  
The Andersons, Inc.

Jan Toczynski, **Secretary**  
Bittersweet Family Member

Ryan Householder, **Treasurer**  
Owens Corning

Becky Carr\*  
Retired from Springfield Schools

Robin Dudley\*  
Bittersweet Family Member

Stephen Liverani  
Retired

John Pierce, M.D.\*  
Northwest Ohio Primary Care  
Physicians Group

Julie Romanoff\*  
Bittersweet Family Member

NaTasha Shabazz  
The Shabazz Group

Jennifer Sponsler\*  
Bittersweet Family Member

Megan Thompson  
Bowling Green State University

Tybo Wilhelms  
Of Counsel, Wilhelms Law, LLC

## BITTERSWEET AUTISM FOUNDATION BOARD OF DIRECTORS

Henry Geha, **President**  
Marshall & Melhorn, LLC

Robert St. Clair,\* **Vice President**  
Bittersweet Family Member

Nirav Raj D. Parikh,\* **Secretary & Treasurer**  
Masco Corporation

Abby Anderson  
The Andersons, Inc.

Melissa Householder,  
Melissa Wehrman Designs

Trish McCartney  
State Farm Insurance

Charles Seddon  
Vice President, Fifth Third Bank

Dr. Ellen Williams  
Professor Emerita, Bowling Green State University

## 2023 BITTERSWEET TEAM

Nathan Bell  
Mercedez Ben  
Olivia Bergman  
Stephen Bihary  
Madison Bledsoe  
Tammy Bolley Chambers  
Shantel Boss  
Mallory Brace  
Kim Breen  
Kylie Brinkman  
Renee Briones  
Mandy Brown  
Karen Burris  
Colleen Casiano  
Toni Castillo  
Julie Champa  
Michael Ciminillo  
Cassandra Clark  
Nicky Clere  
Ashleigh Clevenger  
Caitlin Collins  
Chelsea Collins  
Sue Conway-Floering  
Bree Copley  
Allison Crofts  
Alex Dapkus  
Mason Davis  
Karli Delventhal  
Zachary Dempster  
Chelsey Depinet  
Mallory Dockery  
Maddy Driscoll  
Mari Driscoll  
Alecia Dunn  
Mallory Dye  
Mia Eager  
Nemesis Echevarria  
Melendez  
Emily Eggleston  
Nicole Ernsberger  
Laine Evans  
Bea Fields  
Brendan Fitzgerald  
Nate Foltz  
Maria Fonseca  
Josh Foxhuber  
Alli Frank  
Nick Freyman  
Evelyn Frueh  
Mary Fuzinski

Stephanie Garling  
Sara Gewaly  
Rachel Gilmore  
Tana Goen  
Janae Good  
Amy Graalman  
Kimberly Greiner  
Hollie Griewahn  
Kelsey Guyer  
Stephanie Hageman  
Remi Hampton  
Jeffrey Hauge  
Rebecca Henderson  
Brittany Hendricks  
Ann Herman  
Ebony Hill  
Jaden Hillis  
Heather Hitt  
Sydney Hofmann  
Jennifer Holloway  
Brooke Howell  
Lindsey Hudson  
Keena Humphrey  
Jerry Hunt  
Jonathan Hunt  
Isabella Hyndman  
Wren Jackson  
Lisa Jacob  
Linda Keeran  
Emma Kennedy  
Rebecca Ketchum  
Jordan Kikolski  
Nadia Kimbrough  
Marina King  
Ashli Kiser-Crawford  
Brittany Komon  
Stacey Krohn  
Beth Kuntz-Wineland  
Katie Kuntz-Wineland  
Molly LaMountain  
Morgan LaPlante  
Erin Lee  
Lisa Lulfs  
Cassy Lumbrezer  
Ryan Mack  
Karen McCartney  
Makayla McDaniel  
Nicole McKenzie  
Eddie Mendoza  
Misty Metzger

Christopher Meyers  
Darren Miller  
Emma Miller  
Sarah Minnich  
Mark Misko  
Ciara Moore  
Elizabeth Morell  
Kandis Munford  
Sasha Murphy  
Jordan Nudelman  
Megan Ocke  
Terrie Olejniczak  
Kwesi Oppong  
Yaw Oppong  
Lindsay Ott  
Meredith Panning  
Jennie Perry  
Erika Perszon  
Eric Pfeiffer  
Kayli Purney  
Eryn Raabe  
Ellie Radabaugh  
Casemira Rawlins  
Bradley Reeder  
Robyn Reeves  
Breann Relitz  
Olivia Rhodes  
Sheron Richardson  
Dallas Riffle  
Beca Rios  
Selena Rios  
Abby Ritzman  
Sheila Roberts  
Gena Robinson  
Angelina Rocca  
Laqueneca Rush  
Olivia Savidge  
Corinne Schroeder  
Arnajha Scott  
Melanie Sears  
Abbey Sehnert  
Christina Seiler  
Hannah Shirley  
Chelsey Showman  
Michelle Shutters  
Renee Simon  
Samantha Smith  
Zane Sobecki  
Fran Spencer  
Sonja Stanford

Wade Stauffer  
Gracie Steiner  
Ann Stewart  
Robin Stewart  
Jessica Stoffer  
Carly Sworden  
Jon Templin  
Jon Teske  
Deidre Thomas  
Renee Thomas  
Laura Treft  
Breann Tripp  
Tyler Umbles  
Alexis Uplinger  
Abigail Venier  
Logan Venier  
Allison Wait  
Misty Waldron  
Dustin Watkins  
Brittany Westfall  
Amanda Wilgus  
Leah Williams  
Michaela Wilson  
Olivia Wilson  
Victoria Wilson  
Matt Wolfram  
Jayson Wreede  
Seth Young  
Jacob Zajkowski  
Eric Zech

### 2023 EMPLOYEE SERVICE AWARDS

#### 15 YEARS

Amy Graalman

#### 10 YEARS

Cassy Lumbrezer  
Mark Misko

#### 5 YEARS

Julie Champa  
Emily Eggleston  
Jerry Hunt  
Katie Kuntz-Wineland  
Megan Ocke  
Lindsay Ott

**\$25,000 to \$99,999**

+Jeff and Kathy Bixler  
Good Shepherd Foundation of Ohio  
The Estate of Donna Henry

**\$5,000 to \$24,999**

Michael and Zoe Ann Anderzack  
Anderzack-Pitzen Construction, Inc.  
Elsie & Harry Baumker Charitable  
Foundation, Inc.  
+Jim and Sally Boedicker  
Robert and Patty Cabanski  
Marjorie E. Conrad, M.D., Reserve  
Charitable Trust  
Dana Charitable Foundation  
E. S. Wagner Company  
F & M Bank  
Mr. and Mrs. Darrell H. Fox Fund II of  
Greater Toledo Community Foundation  
France Stone Foundation  
Helping Hens Fund of Greater Toledo  
Community Foundation  
KeyBank National Association Trustee for  
the Walter E. Terhune Memorial Fund  
Lott-Conlon Foundation  
Lucas County Board of Developmental  
Disabilities (LCBDD)  
National Philanthropic Trust  
Edward and Carol Nofziger  
Jeffrey and Tiffany Nofziger  
Donna Schuerman  
Signature Bank, N.A.  
Sisters of St. Francis (Sylvania) Foundation  
Donor Advised Fund  
Katherine R. Smith Funds for Children  
with Developmental Disabilities of the  
Greater Toledo Community Foundation  
+Jennifer Sponsler  
R. A. Stranahan, Jr. Charitable  
Advised Fund  
Target Store #1317  
The Anderson Foundation  
The Ar-Hale Family Foundation  
Nancy P. Williams

**\$1,000 to \$4,999**

+Stephen and Roberta Abbey  
Patricia J. Appold  
Charles R. Bennett  
+Tammy Bolley-Chambers  
Anita Bomberger  
Dan and Kim Breen  
Brown & Brown, Inc.  
John E. and Kelly Brown  
Alberta Caetta  
Sheldon Cannode and Jill Case  
Clifton Larson Allen  
+Ildi Crawford  
Todd and Sylvia Dapkus  
Stan and Lela Doty  
+Patrick and Julie Dougherty  
Mark and Sandra Feldstein  
Fifth Third Bank  
+Sherry Fisher Ruth  
Fraternal Order of Police Lodge 21  
Paul Goldner  
Habitec Security, Inc.  
Tim and Nicole Harris  
+Ryan and Melissa Householder  
Hylant Family Foundation  
Jupmode  
Daniel Kay

Jeff Klukas and Karen Obee  
+Brian and Kendra Lenz  
Harold and Carol Leupp Foundation Fund  
of Greater Toledo Community  
Foundation  
+Steve and Melissa Liverani  
Jacquelyn Loughery  
+Trish McCartney  
Nyle and Kayla Mohler  
Morgan Stanley Wealth Management  
Network for Good  
Ninja Gig, LLC  
North Star BlueScope Steel, LLC  
Ohio Arts Council  
Nirav and Judy Parikh  
Plante Moran  
Jack and Nora R. Romanoff Philanthropic  
Fund of Toledo Jewish Community  
Foundation  
Jay and Mindy Romanoff  
Bob Rothwell  
Bill Rowles Youth Foundation Fund  
Sandata Technologies  
Stephen Shaw  
Jane Sheridan  
Ronald and Rosa Shoemaker  
State Bank  
Jeremiah Sullivan  
The Andersons, Inc. Charitable  
Foundation  
The Toledo Zoo  
Thrush's, LTD.  
Toledo Jewish Community Foundation  
United Way of Greater Toledo  
USI Insurance Services, Inc.  
Steven and Connie Van Nest  
Paul and Sharon Vest  
Joseph and Susan Wagman  
Dustin and Sherrie Watkins  
Whitehouse Fire Department  
+Lynn and Betty Wineland

**\$500 to \$999**

2-Scale  
Ace Diversified Services  
+Abigail Anderson  
Mary Pat Anderson  
+Matthew and Kathleen Anderson  
Todd and Jennifer Andrew  
Anthony Wayne Area Arts Commission  
Mary Askins  
+Alan and Cynthia Broad  
Loren and Stacey Brown Family Donor  
Advised Fund of the Catholic  
Foundation  
Tom and Kathy Church  
+Amelia Churski  
Kenneth and Kelly Cole  
Benjamin and Miranda Corey  
Jay and Jennifer Cusimano  
CycleWerks  
Charles and Rhonda Fehrenbach  
Mark Feldstein & Associates, Inc.  
+David and Zoila Johnson  
Kroger Rewards  
James Linger  
+Rich and Becky McDanel  
Mercy Health Glass City Marathon  
Metroparks Toledo  
+Randy and Dorothy Moyer  
Kay Murray  
Mark and Lori Pierson  
Profile by Sanford

Alex and Gretchen Rawlings  
+Julie Romanoff  
+Eric Schaub and Karen Ratliff-Schaub  
Alva N. Sidle 232 Charity Fund, Inc.  
Brandon Silva  
Jodie Smith  
+Robert and Ann St. Clair  
Jeffery and Diana Stephens  
The Catholic Foundation  
Carol Thomas  
Larry and Michelle Tippie  
+Daniel and Jan Toczynski  
Toledo Opera Association  
Hank and Jan Wasilausky  
Woodlawn Baptist Church  
+Worthington Industries, Inc.

**\$100 to \$499**

Anonymous  
David and Gina Abbott  
Mary Alderman  
Amazon Smile  
John and Lanice Andres  
+Benedict and Marguerite Arbutiski  
Greg and Joan Arnold  
Ken and Betsy Askins  
Diane Ault  
Yuval and Gaye Ayalon  
Thomas and Kate Backoff  
Danny Bader  
Bert Barnes  
Bartz Viviano  
Joyce Beach  
Allison Beauropy  
Beautiful Blooms by Jen  
James and Maryam Berta  
Bethlehem Lutheran Women  
Patrick and Margaret Beuchel  
Robert Bixler  
Trent and Joanie Blasingame  
Tim Blausey  
Bowling Green Soccer Club  
Bowling Green State University  
Kevin Brady  
Mary Brewer  
John L. and Judy Brown  
Mark R. Bruss  
Jim and Beth Brywczyński  
Joanne Cafiero  
Betsy and Jim Calvelage  
Card My Yard  
Peggy Carney  
+Jim and Becky Carr  
Jay Carreiro  
Michael Carvalho  
Angelo and Danielle Catenacci  
Jim and Ann Cavera  
Julie Champa  
Gerald and Barbara Chauvin  
William James and Christine Clemens  
CMC Group  
Veronica Collins  
Susan Conway-Floering  
Margaret Cook  
+Dan and Genette Cramer  
+Susan Croy  
Dan and Barb Cummins  
Jamie Cummins  
Franklin L. and Dianna M. Curtis  
Jeff Czerwinski  
Joe and Kristy Czyzewski  
Dick and Carole Dailey  
Robert and Janet Damschroder  
Alex Dapkus

# 2023 DONORS

+ Indicates Member of Bittersweet, Inc.

## \$100 to \$499 cont.

Dave's Running Shop  
Laura Dennison  
Debbie Diamond  
Aaron and Danielle Doty  
Doty Dental, LLC  
James W. Dowling  
Stuart and Jane Draheim  
+Mark and Robin Dudley  
Joe Dula  
Marianne Duvendack  
Suzanna Eberly  
Emily Suzanne Eggleston  
Ty and Erika Eigner  
David and Phebe Engel  
Epiphany Community Services  
John Essig  
Espresso Car Wash, Inc.  
Howard and Cindy Feldstein  
Chad and Bethany Foreman  
Mark Frankforther  
Fraternal Order of Police, Lodge 140  
Rickey and Denise Frazier  
Michael Freeman  
James and Jean Frey  
Cynthia Fuster  
Jane and Norman Giddan  
Tiffani Gill-Carew  
Scott and Sandy Gordon  
Greater Toledo Community Foundation  
Robert and Linda Haar  
Mark and Cristin Hagans  
Howard Hall  
+Harbor Behavioral Health  
Keith and Carol Hart  
George Heath  
G.L. Heller, Co.  
Ralph and Donna Henry  
Mark and Cheryl Herr  
Erik Hildebrand  
Dave Hoffman and Beth Yingling  
Elizabeth Hoffman  
Scott and Jennifer Holloway  
Hollywood Casino Toledo  
Paul Hooker  
Hope United Methodist Women  
William and Susan Horvath  
Thomas and Patricia Houck  
Lois Huneycutt  
David and Cathy Hunter  
Ruth Hurlock  
Husky Roofing  
Inspire Salon & Spa  
International Order of the King's  
Daughters & Sons  
Julie Jakmides  
Brandon and Tracy Jamison  
John's Crazy Socks  
Lonnie and Karen Johnson  
Johnson Plastics Plus  
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